

LICKING HEIGHTS LOCAL BOARD OF EDUCATION MEETING  
REGULAR MEETING

TUESDAY, 7:03 P.M.

FEBRUARY 19, 2013

MINUTES OF THE LICKING HEIGHTS LOCAL BOARD OF EDUCATION REGULAR  
MEETING HELD FEBRUARY 19, 2013.

The Licking Heights Board of Education met in Regular Session for the purpose of conducting official school business on February 19, 2013 at 7:03 p.m. at Licking Heights High School, 4000 Mink Street, Pataskala with Mr. Mark Loth, President, presiding.

Mr. Loth asked the Treasurer to call the roll. Those members present were: Mr. Brian Bagley, Mr. Mark Loth, Mrs. Nicole Roth, Mr. Matt Satterwhite and Mr. Richard Wand. Student Representatives John Kenney, Jeanine Lambert and Ifrah Said were absent.

The proceedings of this meeting have been recorded.

The President presented the agenda and asked if there were any additions or deletions. There were no changes.

**Resolution #2-13-033. ADOPTION OF THE AGENDA**

Mr. Loth moves and Mr. Bagley seconds that the Board of Education adopts the agenda.

**AYES:** Loth, Bagley, Roth, Satterwhite, Wand  
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. There were none.

Student Representative Report - None

Presentations:

- A. National Merit Finalist, Brennan Barrington – Dr. Philip Wagner
- B. Newly Appointed National Board Certified Teachers Emily Martin and Vanessa McKoy – Dr. Philip Wagner
- C. Update Budget Reductions

Discussion -

A. Board Committees –

- None met
- Policies sent out – Comments need to be sent to Mrs. Roth or Dr. Wagner
- Finance meeting needs scheduled
- Curriculum needs to meet to review A & B high school schedules

- B. Board Goals
- C. Levy Update

Treasurer's Report –

- 1. Local Government Innovation Fund Grant update
- 2. Budget proposal
- 3. Attorney General changes regarding booster groups/PTO

**Resolution #02-13-034. CONSENT AGENDA**

Superintendent recommends, Mr. Loth moves and Mr. Wand seconds that the Board of Education approve the consent agenda – Item A and B. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

A. Approve the following Personnel Actions:

1. Resignations

- A. Robert Bishop, Custodian, effective June 30, 2013 for retirement purposes.
- B. Inez Burns, Special Education Assistant, effective February 11, 2013.

2. Unpaid Leave of Absence(s):

- A. Jackie Hastilow, Custodian, LH West, unpaid leave of absence on or about February 6, 2013 through March 4, 2013.
- B. Sarah Carey, Teacher, LH High, unpaid leave of absence on or about February 13, 2013 through May 30, 2013.

3. Employment, Classified, 2013

- A. Wendy Kingery, Server/Helper, LH Central, 4 hours/189/Level 2 at a salary of \$11.22/hr; effective January 28, 2013.  
(Increase in hours and replacing Veronica Vladicic)
- B. Judy Carruthers, Server/Helper, LH High, 3 hours/189/Level 2 at a salary of \$11.22/hr; effective January 28, 2013.  
(Increase in hours and replacing Deb Belleau)
- C. Sally Rudduck, Secretary I, LH South, 8 hours/204/Level 6 at a salary of \$14.55/hr; effective February 13, 2013.  
(Increase in hours and replacing Carolyn Ellicott due to her transfer)

D. Janet Lecompte, Server/Helper, LH Central, 3.5 hours/189/Level 4 at a salary of \$11.91/hr; one (1) year contract effective February 6, 2013.  
(Replacing Wendy Kingery)

4. Employment – Substitutes, 2012/2013

A. Ross Rosenblum Bus Driver Step 0 \$13.06 per hour

B. Christine Priest Secretary Step 0 \$12.19 per hour

5. Employment, Home Instruction Tutor, for a student who is unable to attend school, effective the beginning of the day on February 11, 2013 and ending May 30, 2013.

A. Mitch Tom 5 hours per week, \$25.00 per hour plus mileage at the prevailing IRS rate.

6. Employment, Home Instruction Tutor, for a student who is unable to attend school, effective the beginning of the day on February 12, 2013 and ending May 30, 2013.

A. Catherine Means 5 hours per week, \$25.00 per hour plus mileage at the prevailing IRS rate.

B. After school OGT Review Staff, effective February 4, 2013 through March 14, 2013. Tutoring will be limited to one teacher per day, three hours a week at \$25.00 per hour.

Amber Greene	LHHS
Brittany Loprarich	LHHS
Coleen Ouellette	LHHS
Mike Vyrostek	LHHS

Comment: The OGT review is primarily for juniors and seniors who have not passed one or more sections of the OGT.

**AYES:** Loth, Wand, Bagley, Roth, Satterwhite  
The President declared the motion carried.

## **ACTION AGENDA**

### A. Treasurer Recommendations

#### **Resolution #02-13-035.**

Mrs. Roth moves and Mr. Wand seconds that the Board of Education approves:

- a. Minutes of the January 29, 2013 Regular Meeting
- b. Minutes of the February 5, 2013 Special Meeting
- c. Board reports
- d. Then & Now certificates

**AYES:** Roth, Wand, Bagley, Loth, Satterwhite  
The President declared the motion carried.

B. Superintendent Recommendations:

**Resolution #02-13-036.**

Mr. Bagley moves and Mrs. Roth seconds that the Board of Education approves the following donations:

1. Heather Flanagan, donation of \$106.83 to Licking Heights Schools.
2. Ken Hoffman, donation of athletic equipment to LH High, estimated value \$5,000.00.
3. Mrs. Olney, donation of a trombone to the music department, estimated value \$300.00.
4. Licking Heights West PTO, donation of \$2,178.00 for the Renaissance Learning, (STAR Reading Program)

**AYES:** Bagley, Roth, Loth, Satterwhite, Wand  
The President declared the motion carried.

**Resolution #02-13-037.**

Mr. Loth moves and Mr. Wand seconds that the Board of Education approves a special needs student to attend Eagle Wings, at a cost, not to exceed, \$22,739.20.

**AYES:** Loth, Wand, Bagley, Roth, Satterwhite  
The President declared the motion carried.

**Resolution #02-13-038.**

Mr. Satterwhite moves and Mr. Wand seconds that the Board of Education approves a contract with LACA for Internet Services from July 1, 2013 through June 30, 2018, at a cost, not to exceed, \$69,588.00.

**AYES:** Satterwhite, Wand, Bagley, Loth, Roth  
The President declared the motion carried.

**Resolution #02-13-038A.**

Mr. Satterwhite moves and Mr. Loth seconds that the Board of Education amends the agenda to move Item #02-13-039 to follow Executive Session and renumber accordingly.

**AYES:** Satterwhite, Loth, Bagley, Roth, Wand  
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. There were none.

Superintendent Comments:

- A. Race to the Top
- B. Board Goals – ESCCO willing to facilitate process of visioning and establishing goals
- C. Buildings/Grounds projects continuing
- D. Congratulations to Brennan and Vanessa on their accomplishments

Board Comments:

Mr. Satterwhite -

- Congratulations to Brennan Barrington on being named National Merit Finalist
- Congratulations to Vanessa McKoy on NBCT
- Can still vote online for NBC4 grant opportunities
- Congratulations to wrestlers and basketball teams

Mrs. Roth –

- Congratulations to Brennan
- Congratulations to Miss Mckoy

Mr. Wand –

- So many exciting things going on
- MSL Coach of the Year – Nathan Clark, Boys Basketball
- Three 1<sup>st</sup> team MSL athletes (2 boys - 1 girl)
- Five wrestlers moving on to districts
- Facebook page for district available

Mr. Bagley –

- Thanks for donations
- Twitter account – protectLH

Mr. Loth –

- LHHS Musical – “Curtains” – March 8-10, 2013

**Resolution #02-13-039.**

Mr. Loth moves and Mr. Wand seconds that the Board of Education enters into Executive Session for the purpose of:

- X The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

TIME: 7:55 p.m.

**AYES:** Loth, Wand, Bagley, Roth, Satterwhite  
The President declared the motion carried.

Melissa Robey was invited into Executive Session. Mrs. Robey left at 8:25 p.m.

All who entered the Executive Session returned to regular session at 8:30 p.m.

**Resolution #02-13-040.**

Mr. Loth moves and Mr. Bagley seconds that the Board of Education approves the following resolution.

BOARD OF EDUCATION RESOLUTION  
TERMINATING MARK HOLLY

WHEREAS, the Superintendent has recommended the termination of Mark Holly's employment pursuant to Revised Code Section 3319.081;

WHEREAS, the Superintendent's designee, High School Principal Mark White held a pre-disciplinary meeting with Mr. Holly on January 29, 2013, during which Mr. Holly admitted the allegations against him (although Mr. Holly could not recall whether he had made one particular profane remark or not);

WHEREAS, the Superintendent gave Mr. Holly and his Union representative and legal counsel written notice of the intended action, charges against him, and an explanation of the evidence in support of the proposed discipline by letter dated February 6, 2013, which provided Mr. Holly with an opportunity to present a response to the charges on February 7, 2013 at 1:45 p.m. (Exhibit A attached hereto);

WHEREAS, Mr. Holly and his Union representative and legal counsel failed to appear at the meeting scheduled for February 7, 2013 at 1:45 p.m.;

WHEREAS, the Superintendent again gave Mr. Holly and his Union representative and legal counsel written notice of the intended action, charges against him, and an explanation of the evidence in support of the proposed discipline by letter dated February 8, 2013, which provided Mr. Holly with another opportunity to present a response to the charges on February 11, 2013 at 8:30 a.m. (Exhibit B attached hereto);

WHEREAS, Mr. Holly and his Union representative and legal counsel failed to appear at the meeting scheduled for February 11, 2013 at 8:30 a.m.

THEREFORE, BE IT RESOLVED by the Licking Heights Local School District Board of Education that Mark Holly is terminated from employment, effective immediately, for the reasons set forth in the Superintendent's letter dated February 8, 2013 (Exhibit B), each of which is asserted as an independent ground for termination when viewed individually and each of which is also in the alternative asserted as a ground for termination when considered in combination with any other ground enumerated.

BE IT FURTHER RESOLVED that the Treasurer shall send a copy of this resolution to Mr. Holly and his Union representative and legal counsel via certified mail, return receipt requested.

**AYES:** Loth, Bagley, Roth, Satterwhite, Wand  
The President declared the motion carried.

**ADJOURNMENT**

**Resolution #02-13-041.**

Mrs. Roth moves and Mr. Bagley seconds to adjourn the Board of Education meeting at 8:31 p.m.

**AYES:** Roth, Bagley, Loth, Satterwhite, Wand  
The President declared the motion carried.

BOARD APPROVED: MARCH 19, 2013